

<b>MAGELLAN</b>	<b>SECTION</b> Environmental, Social and Governance	<b>NUMBER</b>
	<b>SUPPLIER CODE OF CONDUCT</b>	
<b>POLICY</b>	<b>APPLICATION</b> ALL BUSINESS UNITS	<b>PAGE</b>
<b>GENERAL</b>		

Last Updated: June 15, 2021

## Introduction

Magellan Midstream Partners, L.P. together with each of its subsidiaries (“Magellan” or “we”) values the business relationships we have with all of our vendors, contractors, and consultants (collectively, our “suppliers”). We are committed to conducting our business in accordance with high ethical standards and in compliance with all applicable laws and regulations. We expect our suppliers to share our commitment and in turn to operate and comply with all applicable laws and regulations as well as the expectations for business conduct set forth in this Supplier Code of Conduct. We may periodically conduct supply chain audits and perform analysis to benchmark environmental, ethics, human rights and safety performance and risk.

## Compliance with all Applicable Laws

Suppliers must comply with any and all laws and regulations applicable to their business operations, including but not limited to antitrust and fair competition laws, employment and U.S. Department of Labor laws and regulations, laws dealing with bribery, kickbacks, insider trading, anti-corruption and other relevant applicable laws governing their business operations.

Magellan is an equal opportunity employer and federal contractor. As such, our suppliers must abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a), and Executive Order 13496 where applicable. These regulations prohibit discrimination against qualified individuals based on race, ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disabled status.

## Human Rights, Anti-Discrimination and Anti-Harassment

Magellan expects its suppliers to share the commitment we have made to protect human rights as reflected in our [Human Rights Policy](#). Suppliers are expected to conduct all interactions with Magellan employees in a manner free of harassment and discrimination on the basis of any protected class, as well as to treat suppliers’ own employees and suppliers with equal opportunity, free from harassment and discrimination on the basis of any protected class.

Suppliers must not use child labor or engage with suppliers or sub-contractors using child labor, and ensure they do not use or employ anyone under the legal working age.

Suppliers must not tolerate illegal interference with employee freedom of association or collective bargaining activities.

Suppliers must comply with all applicable laws and regulations governing working hours. Suppliers' employees should not be forced to work in excess of legal limits. Magellan expects its suppliers to provide a safe and healthy working environment in compliance with the Occupational Health & Safety Administration, U.S. Department of Labor and other applicable laws or regulations.

### **Supplier Diversity**

Magellan values diversity in our workforce and supply chain. We strive to create mutually beneficial business relationships with and consider diverse suppliers in vendor selection. Our company is committed to non-discrimination against businesses on the basis of ownership by individuals from historically disadvantaged communities, such as ethnic minorities, people with disabilities, veterans, LGBTQ and women, in the selection process for contracting opportunities.

### **Gifts and Entertainment**

Magellan acknowledges that business gifts and entertainment outings may be acceptable under certain conditions in the development of business relationships. However, Magellan does not tolerate the offering or receiving of gifts and entertainment designed to influence the recipient's judgment. These items are never required to conduct business with Magellan and should never be requested by one of our employees. Gifts or entertainment outings should be modest in value. Any gift of cash or cash equivalent is prohibited as well as any entertainment outing that conflicts with Magellan's [Code of Business Conduct](#).

### **Conflicts of Interest**

Magellan expects suppliers to promptly report any actual or perceived conflict of interest. A conflict of interest arises when a supplier's interests or activities influence or appear to influence their ability to provide services in the best interest of Magellan. Examples may include suppliers with family members working at Magellan or who have close personal relationships with employees working for Magellan, or suppliers with significant financial interests in an industry competitor or peer that may create an actual or perceived conflict of interest.

### **Environment**

At Magellan, environmental stewardship is fundamental to our business as outlined in our [Environmental Policy](#). We strive to minimize our environmental impact through safe operations, capital investments, asset construction and maintenance standards, and compliance with all applicable laws and regulations. Suppliers are expected to conduct their business operations in a way that protects and sustains the environment and in a manner that complies with all applicable laws and regulations.

## **Reporting Concerns**

This Supplier Code of Conduct does not cover every situation a supplier may face. When in doubt or when there are concerns about a potential or actual violations, suppliers should contact their counterparts at Magellan. If the issue(s) remain unresolved after that contact, or if that contact is inappropriate in light of the particular concern(s), suppliers may contact Magellan's legal department at (918) 574-7000 or the Magellan Action Line at (888) 475-9501.

Our confidential 24-hour Action Line is operated by an independent service, and concerns may be reported anonymously. Anyone can report a concern via the Action Line including Magellan employees, customers or the general public.