

GLOBAL REPORTING INITIATIVE INDEX

The topics covered in Magellan's 2019 Sustainability Report (SR) are the results of our Materiality Assessment and are informed by the GRI Standards which have been mapped below. In some instances, we may also refer to our Performance Data Table (PDT), 2019 Annual Report on [Form 10-K](#), [2020 Proxy Statement](#), or our website (www.magellanlp.com).

GRI	DESCRIPTION	DISCLOSURE
GRI 102 – GENERAL DISCLOSURES		Report pages or external sites
102-1	Name of the organization	Magellan Midstream Partners, L.P.
102-2	Activities, brands, products and services	SR p. 4-5
102-3	Location of headquarters	Tulsa, Oklahoma
102-4	Location of operations	SR p. 5; Form 10-K pp. 3-13; What We Do/Refined Assets What We Do/Crude Assets
102-5	Ownership and legal form	Form 10-K p. 3
102-6	Markets served	SR pp. 5-6; Form 10-K pp. 3-13
102-7	Scale of organization	Form 10-K pp. 3-13
102-8	Employee and other worker information	SR pp. 6, 19-21; PDT; Form 10-K p. 18
102-9	Supply Chain	SR p. 22
102-10	Significant changes to organization or its supply chain	Form 10-K pp. 47-48
102-14	Statement from senior decision-maker	SR p. 2
102-15	Key impacts, risks and opportunities	Throughout the SR; Form 10-K pp. 19-39, 59; Proxy pp. 14-15
102-16	Values, principles, standards, and norms of behavior	SR p. 16; Proxy p. 18
102-17	Mechanism for ethics advice and concerns	SR p. 27; Proxy p. 18; About Us/Action Line
GOVERNANCE		
102-18	Governance structure	SR pp. 25-26; Form 10-K p. 114, Proxy pp. 5, 14-18
102-19	Delegating authority	SR pp. 9, 18, 22; Proxy p. 15
102-20	Executive-level responsibility for economic, environmental and social topics	Michael Mears, Chairman of the Board, President and CEO
102-21	Consulting stakeholders on economic, environmental and social topics	SR pp. 21, 23, 29
102-22	Composition of highest governance body and its committees	SR p. 25; Proxy pp. 5-10, 14-18
102-23	Chair of the highest governance body	Proxy pp. 5-6
102-24	Nominating and selecting the highest governance body	SR p. 25; Proxy pp. 5, 17-18
102-25	Conflicts of interest	SR p. 26; Proxy p. 49
102-26	Role of highest governance body in setting purpose, values and strategy	SR pp. 25-26; Proxy pp. 15, 21, 24
102-27	Collective knowledge of highest governance body	SR p. 25; Proxy pp. 5-10
102-28	Evaluating highest governance body's performance	Proxy p. 17; About Us/Guidelines
102-29	Identifying and managing economic, environmental and social impacts	SR p. 26; Proxy pp. 30-31; About Us/Guidelines
102-30	Effectiveness of risk management processes	SR p. 26; Proxy pp. 14-15
102-31	Review of economic, environmental and social topics	SR p. 29;
102-32	Highest governance body's role in sustainability reporting	About Us/Guidelines
102-33	Communicating critical concerns	SR p. 27; Proxy p. 18; About Us/Action Line
102-35	Remuneration policies	SR p. 19
102-36	Process for determining remuneration	SR p. 19
102-38	Annual total compensation ratio	SR p. 26; Proxy p. 43

GRI	DESCRIPTION	DISCLOSURE
GRI 102 – GENERAL DISCLOSURES (continued)		Report pages or external sites
102-40	List of stakeholder groups	Throughout the SR
102-41	Collective bargaining agreements	PDT; Form 10-K p. 18
102-42	Identifying and selecting stakeholders	SR p. 29
102-43	Approach to stakeholder engagement	SR pp. 21, 27, 29
102-44	Key topics and concerns raised	SR p. 29
102-45	Entities included in the consolidated financial statements	Form 10-K Exhibit 21 p. 117
102-46	Defining report content and topic boundaries	SR p. 29
102-47	List of material topics	SR p. 29
102-49	Changes in reporting	This is our inaugural SR
102-50	Reporting period	January 1, 2019 – December 31, 2019
102-51	Date of most recent report	10/30/2020
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding this report	SR p. 29
102-54	Claims of reporting in accordance with GRI Standards	SR pp. 28, 29, 32
102-55	GRI content index	SR p. 32
GRI 103 – MANAGEMENT APPROACH		
103-1	Explanation of the material topic and its Boundary	Throughout the SR
103-2	The management approach and its components	Throughout the SR
GRI 200 – ECONOMIC		
201-1	Direct economic value generated and distributed	SR pp. 6, 22; PDT; Form 10-K p. 111
201-2	Financial implications and other risks and opportunities due to climate change	Form 10-K pp. 16-17, 32-33
201-3	Defined benefit plan obligations and other retirement plans	SR p. 20; Form 10-K pp. 92-97
203-1	Public infrastructure investments and services supported	PDT; Form 10-K pp. 3-12
203-2	Significant indirect economic impacts	SR pp. 6, 22; PDT
205-1	Operations assessed for risks related to corruption	Proxy pp. 14-15, 18
205-2	Communication and training about anti-corruption policies and procedures	SR pp. 16, 20; About Us/Governance/Code
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None
207-1	Approach to tax	SR p. 6; PDT; Form 10-K pp. 36-39
207-2	Tax governance, control, and risk management	Form 10-K pp. 36-39
207-3	Stakeholder engagement and management of concerns related to tax	Form 10-K pp. 36-39
207-4	Tax payments to local, state and federal governments	SR p. 6; PDT
GRI 300 – ENVIRONMENTAL		
302-4	Reduction of energy consumption	SR pp. 10, 14
302-5	Reductions in energy requirements of products and services	SR pp. 10, 14
303-1	Interactions with water as a shared resource	SR p. 12
303-2	Management of water discharge-related impacts	SR p. 12; Form 10-K pp. 15-16
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SR pp. 8, 11
304-2	Significant impacts of activities, products, and services on biodiversity	SR p. 11
304-3	Habitats protected or restored	SR p. 11
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	SR p. 11

GRI	DESCRIPTION	DISCLOSURE
GRI 300 – ENVIRONMENTAL (continued)		Report pages or external sites
305-5	Reduction of GHG emissions	SR p. 10; PDT
305-7	Nitrogen oxides (NOx), sulfur oxides (Sox), other significant air emissions	SR p. 10; PDT; Form 10-K pp. 15-16
306-2	Waste by type and disposal method	SR p. 13; PDT; Form 10-K pp. 15-16
306-3	Significant spills	SR pp. 8-9; PDT
307-1	Non-compliance with environmental laws and regulations	SR pp. 8-13; PDT; Form 10-K pp. 39-40
308-1	New suppliers screened using environmental criteria	SR p. 22; PDT
GRI 400 – SOCIAL		
401-1	New employee hires and employee turnovers	PDT
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	SR p. 20; Form 10-K pp. 92-97
403-1	Occupational health and safety management system	SR pp. 6, 9, 17; PDT
403-2	Hazard identification, risk assessment, and incident investigation	SR pp. 9, 18; Proxy pp. 14-15
403-3	Occupational health services	SR pp. 17-18
403-4	Worker participation, consultation, and communication on occupational health and safety	SR pp. 17-18
403-5	Worker training on occupational health and safety	SR pp. 17, 20
403-6	Promotion of worker health	SR p. 20
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	SR p. 17
403-8	Workers covered by an occupational health and safety management system	SR pp. 17-18
403-9	Work-related injuries	PDT
403-10	Work-related ill health	PDT
404-1	Average hours of training per year per employee	SR p. 20
404-2	Programs for upgrading employee skills and transition assistance programs	SR p. 20
404-3	Percentage of employees receiving regular performance and career development reviews	SR p. 19
405-1	Diversity of governance bodies and employees	SR. pp. 19, 25; PDT; Proxy pp. 5, 18
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	PDT; Form 10-K p. 18
411-1	Incidents of violations involving rights of indigenous peoples	No violations; SR p. 21
412-2	Employee training on human rights policies or procedures	SR p. 20
413-1	Operations with local community engagement, impact assessments, and development programs	SR pp. 6, 9, 11, 21-22; PDT
413-2	Operations with significant actual and potential negative impacts on local communities	SR pp. 9, 21, 23
414-1	New suppliers that were screened using social criteria	SR p. 22; PDT
414-2	Negative social impacts in the supply chain and actions taken	None
415-1	Political contributions	SR p. 27
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	SR p. 26